



# Job Profile

Job Title	Gas Engineer (Multi-skilled)
Reports to (job title)	Gas Supervisor
Job Reference No.	HOMEJD952

## The job in a nutshell...

You'll be responsible for carrying out high quality, right first-time gas servicing, maintenance, and installation works across responsive, void or compliance servicing workstreams.

All aspects of gas works will be undertaken and a multi-skilled approach to completing the whole job, aligned to recognised standards for compliance and quality.

You will deliver high levels of performance, productivity, cost-effective services aligned to the Home Group vision and values and delivered in a customer focussed way.

#### What **success** will look like...

You will work individually and as part of a team to undertake servicing, installation and repairs to domestic gas installations and appliances.

You will have a multi-skilled, whole job repair approach which delivers high level of individual and team performance and you will deliver recognised industry standards for compliance, quality and productivity.

Jobs will be undertaken with a "right first time" culture, delivering on our customer promise.

You will act as a role model demonstrating the Home Group values in all interactions and behaviours.

Electronic mobile technology is accurately and effectively used to record details of each individual job in real time.

You will take responsibility for your own productivity and performance ensuring you contribute positively towards the key performance indicators for the business.

You will be fully conversant with all relevant Health and Safety legislation including CDM regulations, adhering to all group risk management processes and procedures with commitment to ensuring personal responsibilities to yourself and others are being discharged.

You may also be required to assist working on domestic hot/cold plumbing systems in times of high demand

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You will be accountable for all Home Group issued equipment e.g. Vehicle, Materials, Plant and electronic equipment, including managing your own van stock and replenishments effectively.

You will be willing to contribute to service improvements and initiative and undertake any organisational and vocational training as and when required.

You will always be passionate about delivering an exceptional customer service and will work and collaborate with other team members to ensure a positive team approach.

You will be willing to participate in call-out activities as part of a rota, if required.

### You'll already have these **brilliant** skills, qualifications and knowledge...

C&G NVQ Level 2/3 or equivalent qualification in plumbing and heating

ACS accredited in CCN1, HTR1, CKR1, CPA1 and CENWAT.

Decisive fault-finding experience and knowledge within gas servicing and repairs and maintenance activities.

Demonstrable experience of undertaking high quality gas and heating works in a domestic maintenance environment in line with relevant regulations, ACOP's and policies

A positive and flexible approach and ability to take ownership and use own judgement and initiative.

Experience of carrying out multi-skilled work within a repairs and maintenance environment and ability to provide a one stop shop approach to completing repairs first time.

Open to learning new skills and taking on additional training relevant to a changing environment and utilising technologies in the workplace and the ability to adapt and work well under pressure to meet targets and deadlines.

Evidence of continuous professional development, with a willingness to undertake any additional training as required.

Working knowledge of health and safety procedures and regulations, with experience and ability to work at height.

Committed to providing first class customer service and right first-time quality installations.

Full UK Driving Licence and willingness to participate in on-call duties and mobile working.

#### We'd also love you to have, or be **brilliant** at... (but don't worry if not)

ACS accredited in CNGLP1, DAH1, CMDDA1, MET1, HWSS and experience / knowledge of solar heating systems and ground/air source heat pumps.

Access equipment and working at height training e.g. easi-deck/mobile elevated work platforms

Experience of using an electronic mobile device to record job information in real time.

Experience on hot/cold plumbing installations, including sanitary-ware and drainage systems.

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#### We're all accountable for...

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development in order to be the best you can be. This includes understanding and keeping up to date with all our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

### Other important stuff...

Occasional 🗆 Regular 🗆 Freq	uent 🗵		
We all work flexibly at Home Group but the level of travel in this role is usually			
You'll manage people? No $oxtimes$ Yes $oxtimes$			
You'll be a budget holder? No $oximes$ Yes	□ up to £		



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